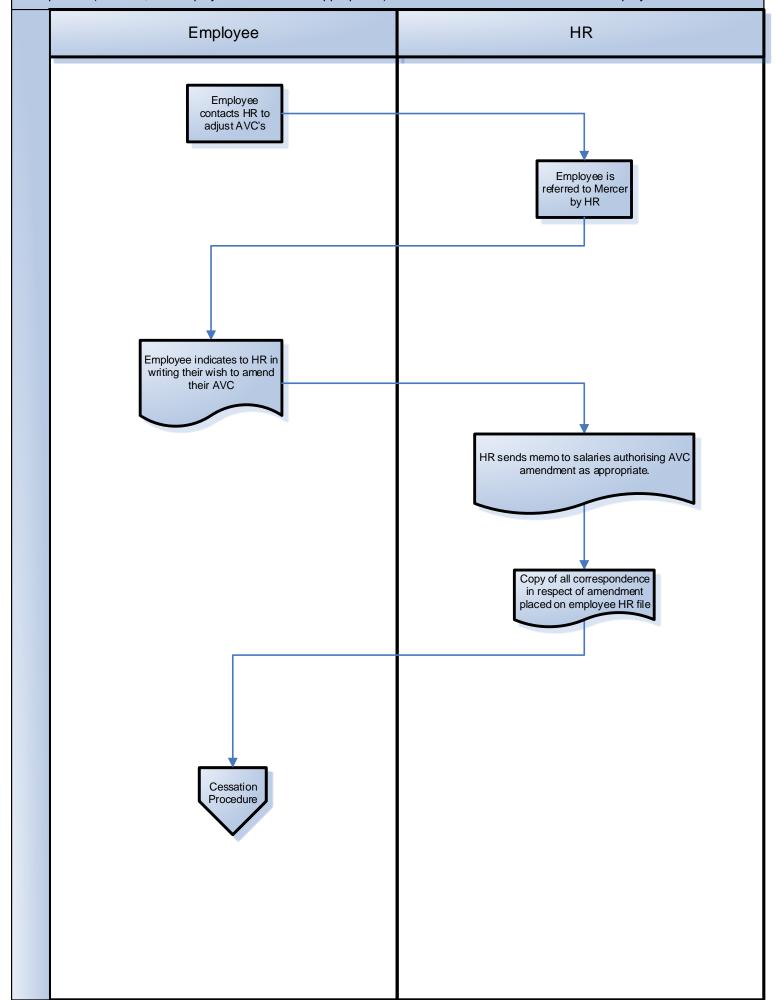


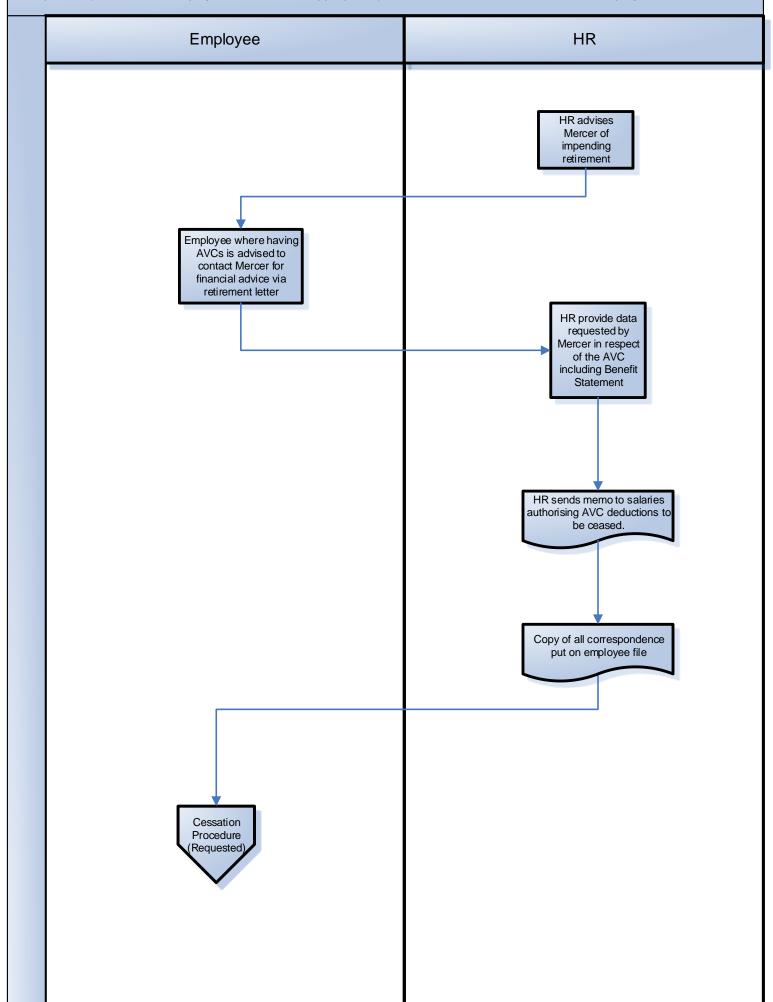
Date: 16th May 2017

Business Objective: To ensure employees who wish to avail of, amend or cease AVC's are provided with accurate information in a timely and concise manner, in order to make informed decisions. Also to ensure the Pensions Office notifies other parties (Salaries, the employee or Mercer as appropriate) of material information in relation to employee's AVC



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Business Objective: To ensure employees who wish to avail of, amend or cease AVC's are provided with accurate information in a timely and concise manner, in order to make informed decisions. Also to ensure the Pensions Office notifies other parties (Salaries, the employee or Mercer as appropriate) of material information in relation to employee's AVC decisions.



PP001.10 Additional Voluntary Contributions (Cessation Procedure) Owner: HR Officer Pensions

Date: 25th March 2019

Business Objective: To ensure employees who wish to avail of, amend or cease AVC's are provided with accurate information in a timely and concise manner, in order to make informed decisions. Also to ensure the Pensions Office notifies other parties (Salaries, the employee or Mercer as appropriate) of material information in relation to employee's AVC decisions.

